
 <p>UR ADVISORY GROUP مجموعة أور الإستشارية</p>	UR Document Management System (DMS)		Page 1 of 2
			Issue: A
	Policies Management		Rev. : 0
	UR- P -010		Date: March, 2024

‘Academic Integrity Policy’

March, 2024	A	UR- P -010	ISSUE FOR USE	COO	CEO
DATE	ISSUE	Doc .No	ISSUE DESCRIPTION	PREPARED	APPROVED

1. Purpose: UR Advisory Group prioritizes upholding the highest standards of academic integrity within our training programs. This “Academic Integrity Policy” is established to define and promote ethical behavior, honesty, and responsibility among participants to maintain the credibility and value of our training offerings.
2. Definition of Academic Integrity: Academic integrity encompasses a commitment to honesty, trustworthiness, and the fair and ethical completion of all training-related activities. Violations of academic integrity include, but are not limited to, cheating, plagiarism, falsification of data, unauthorized collaboration, and any form of academic dishonesty.
3. Responsibilities:
 - Participants: All participants are responsible for understanding and upholding the principles of academic integrity. They must complete all assignments and assessments with honesty, integrity, and their own effort.
 - Instructors and Facilitators: Instructors and facilitators are responsible for promoting a culture of academic integrity, explaining expectations clearly, and taking appropriate measures if violations are suspected.
4. Prohibited Behaviors: The following actions are strictly prohibited under this “Academic Integrity Policy”:
 - Cheating: Using unauthorized materials, resources, or assistance during assessments or examinations.
 - Plagiarism: Presenting the work, ideas, or words of others as one's own without proper citation.
 - Falsification: Providing false information, data, or documentation in any training-related activity.
 - Collusion: Unauthorized collaboration with others on assignments or assessments.

 <p>UR UR ADVISORY GROUP مجموعة أور الإستشارية</p>	UR Document Management System (DMS)	Page 2 of 2
		Issue: A
	Policies Management	Rev. : 0
	UR- P -010	Date: March, 2024

- Impersonation: Allowing someone else to take assessments or examinations on one's behalf or pretending to be someone else.
5. Reporting Violations: If participants or instructors suspect a violation of academic integrity, they are encouraged to report it promptly to the designated authority or the academic integrity committee. Reports should include details of the alleged violation and any supporting evidence.
 6. Investigation Process: UR Advisory Group will conduct a thorough and impartial investigation of reported violations. This may include interviews, review of evidence, and consultation with relevant parties. Participants involved in an investigation are expected to cooperate fully and provide truthful information.
 7. Consequences for Violations: If a violation is substantiated, UR Advisory Group will take appropriate corrective action. Consequences may include warnings, grade reductions, course retakes, or dismissal from the training program. Serious or repeated violations may be documented in the participant's record and may impact their eligibility for future cooperation opportunities with UR Advisory Group.
 8. Education and Awareness: UR Advisory Group is committed to educating participants about academic integrity. Trainings and learning programs will include information on ethical conduct, proper citation, and the importance of academic honesty.
 9. Review and Revision: This “Academic Integrity Policy” will be reviewed periodically to ensure its effectiveness and relevance. Updates or revisions may be made as necessary, and the most recent version will be communicated to all participants.